

INTERNATIONAL MEAL COMPANY ALIMENTAÇÃO S.A.

PUBLICLY HELD COMPANY

CORPORATE TAXPAYER'S ID (CNPJ/MF) 17.314.329/0001-20

COMPANY REGISTRY (NIRE): 3530048875-0

MINUTES OF THE BOARD OF DIRECTORS' MEETING

HELD ON MARCH 29, 2021

1) DATE, TIME AND PLACE OF THE MEETING: On March 29, 2021, at 3:00 pm, held digitally with the participation of the board members through the electronic videoconference, pursuant to article 21, paragraph 3 of the Bylaws of the **International Meal Company Alimentação S.A.** ("Company").

2) CALL NOTICE AND ATTENDANCE: All members of the Board of Directors were present and therefore the call notice was waived, pursuant to the terms and procedures of article 21 of the Company's Bylaws: Messrs. Flavio Benício Jansen Ferreira, Luiz Fernando Ziegler de Saint Edmond, Charles Pimentel Martins, Lucas Santos Rodas, Marcel Fleischmann, Lincoln Pimentel Martins and Joseph B. Call.

3) PRESIDING BOARD: Mr. Mr. Flávio Benício Jansen Ferreira, Chairman of the Board of Directors, presided over the meeting and appointed Mr. Jones Marciano de Souza Junior as Secretary.

4) AGENDA: To resolve on: **(i)** the management accounts and the Company's Financial Statements, accompanied by the Explanatory Notes, the Independent Auditor's Report and the Management Report, related to the fiscal year ended December 31, 2020; **(ii)** the Management Proposal to be submitted to the Annual Shareholders' Meeting, including: **(1)** management's comments on the Company's financial situation; **(2)** the proposed allocation of net income for the fiscal year ended December 31, 2020; **(3)** information related to the annual overall compensation for the Company's management; **(4)** determine the number of members that will comprise the Board of Directors for the next mandate term; **(5)** nominate candidates as members of the Board of Directors to be submitted to the election at the Annual Shareholders' Meeting, to be held on April 30, 2021, and the

nomination of the Chairman of the Company's Board of Directors; **(iii)** the Management Proposal to be submitted to the Extraordinary Shareholders' Meeting to resolve on: **(1)** the Stock Option Plan for 2021 ("SOP 2021") and **(2)** the Restricted Shares Granting Plan ("Matching Plan"); and **(iv)** the call notice for the Annual and Extraordinary Shareholders' Meeting, to be held on April 30, 2021, at 2:00 p.m. to resolve on the matters listed in items "i", "ii" and "iii" above.

5) RESOLUTIONS: The members of the Company's Board of Directors voted on the matters on the agenda and, unanimously and without any restrictions, approved:

(i) the Management accounts, the Company's Financial Statements accompanied by the Independent Auditor's Report, and the Management Report for the fiscal year ended December 31, 2020;

(ii) the management proposal presented on this date to be submitted to the **Annual Shareholders' Meeting**, pursuant to article 23, item "g" of the Company's Bylaws and article 142 of Law 6,404, of December 15, 1976 ("Brazilian Corporation Law") for the following resolutions:

(1) examine, discuss and vote on the management accounts and the Company's Financial Statements for the fiscal year ended December 31, 2020, including the balance sheet, income statements, statements of value added, statements of changes in equity and statements of cash flow, accompanied by the Notes to the Financial Statements, the Management Report and the Independent Auditor's Report;

(2) resolve on the allocation of net income for the fiscal year ended December 31, 2020, in which the Company reported a loss of R\$ 473.578.262,54 (four hundred and seventy-three million, five hundred and seventy-eight thousand, two hundred and sixty-two reais and fifty-four cents), to be fully recorded in an accumulated loss account;

(3) set the overall annual compensation for the Company's management for the fiscal year to end on December 31, 2021, in the total amount of R\$ 34.027.448,93 (thirty-four million, twenty-seven thousand, four hundred and forty-eight reais and ninety-three cents) with charges, under the terms of the draft that was approved by this Board on March 26, 2021;

(4) the establishment of 7 (seven) members who shall comprise the Board of Directors for the next mandate term;

(5) the nomination of candidates as members of the Board of Directors to be submitted for election at the Annual and Extraordinary Shareholders' Meeting, to be held on April 30, 2021, and the nomination of the Chairman of the Company's Board of Directors according to names approved by this Board on March 26, 2021.

(iii) the management proposal presented on this date to be submitted to the **Extraordinary Shareholders' Meeting**, pursuant to article 17, item "e" of the Company's Bylaws, to resolve on the following:

(1) the Stock Option Plan for 2021 ("SOP 2021"), pursuant to the terms of the draft proposal approved by the Board on March 26, 2021; and

(2) the Restricted Shares Granting Plan ("Matching Plan"), pursuant to the terms of the draft proposal approved by the Board on March 26, 2021;

(iv) the calling of an Annual and Extraordinary Shareholders' Meeting to be held on April 30, 2021, at 2:00 p.m., exclusively in digital format, to resolve on the matters described in items "i", "ii" and "iii" above; and

(v) authorize the Executive Board to carry out all acts, and ratify all acts already practiced, to carry out the resolutions taken at this meeting.

6) **CLOSURE:** There being no further business to address, the Board of Directors' Meeting was adjourned, these minutes were drawn up, read, unanimously approved, and signed electronically by all Members, in accordance with the provisions of article 10 of Provisional Measure 2.200-2/2001.

São Paulo, March 29, 2021.

Presiding Board:

Flávio Benício Jansen Ferreira
Chairman

Jones Marciano de Souza Junior
Secretary

Attending Board Members:

Flávio Benício Jansen Ferreira

Luiz Fernando Ziegler de Saint Edmond

Charles Pimentel Martins

Lucas Santos Rodas

Marcel Fleischmann

Lincoln Pimentel Martins

Joseph B. Call