

INTERNATIONAL MEAL COMPANY ALIMENTAÇÃO S.A.

Corporate Taxpayer's ID (CNPJ/ME): 17.314.329/0001-20

Company Registry (NIRE): 35.300.488.750

MINUTES OF THE BOARD OF DIRECTORS' MEETING

HELD ON MARCH 26, 2021

1. DATE, TIME AND VENUE: On March 26, 2021, at 3:00 pm, held digitally with the participation of the board members through the electronic videoconference, pursuant to article 21, paragraph 3 of the Bylaws of the **International Meal Company Alimentação S.A.** ("Company").

2. CALL NOTICE AND ATTENDANCE: As all members of the Board of Directors were present, the call notice was waived pursuant to the terms and procedures of article 21 of the Company's Bylaws: Mr. Flavio Benício Jansen Ferreira, Luiz Fernando Ziegler de Saint Edmond, Charles Pimentel Martins, Lucas Santos Rodas, Marcel Fleischmann, Lincoln Pimentel Martins and Joseph B. Call.

3. PRESIDING BOARD: Mr. Mr. Flávio Benício Jansen Ferreira, Chairman of the Board of Directors, presided over the meeting and appointed Mr. Jones Marciano de Souza Junior as secretary.

4) AGENDA: To resolve on: (i) the annual global compensation of the Company's management members for the fiscal year 2021, to be submitted to the Company's shareholders; (ii) the nomination of candidates for members of the Board of Directors for the next term, to be submitted to the Company's shareholders; (iii) the 2021 Stock Option Plan ("Stock Option Plan") and the Matching Stock Option Plan ("Matching Plan"), to be submitted to the Company's shareholders; (iv); the hiring of Baker Tilly 4Partners to provide the Company's internal audit services; (v) the election of Mr. Silvio José Morais as a member of the Company's Audit Committee and coordinator of such body; (vi) the hiring of Mr. Flávio Benício Jansen Ferreira to act as a consultant to this Board of Directors.

5) RESOLUTIONS: The matters on the Agenda were put to a vote, the members of the Board of Directors of the Company, by unanimous vote and without any restrictions, approved:

- (i) the establishment of the annual global remuneration of the members of the Company's management for the fiscal year to end on December 31, 2021, to be submitted to shareholders at an annual general meeting to be called, in the total amount of R \$ 34,027.000.00 (thirty-four million and twenty-seven thousand reais), the proposal of which will be submitted to the shareholders at the annual general meeting to be called;
- (ii) the nomination of the following candidates to be members of the Company's Board of Directors, to be submitted to shareholders at an annual general meeting to be called, together with all the respective information required by law and applicable regulations:
 - Luiz Fernando Ziegler de Saint Edmond (Chairman of the Board of Directors;)
 - Lucas Santos Rodas;

- Charles Pimentel Martins;
 - Lincoln Pimentel Martins;
 - Joseph B. Call;
 - Grace Cury de Almeida Gonçalves Tourinho; and
 - Fued Elias Sadala Junior.
- (iii) The Stock Option Plan (“SOP 2021”) and the Restricted Stock Option Plan (“Matching Plan”), under the terms of the minutes that are attached (Attached A and B) to these minutes, to be submitted to the shareholders at an extraordinary general meeting to be called;
- (iv) the hiring of Baker Tilly 4Partners Auditoria e Consultoria to provide the Company's internal audit services, under the terms presented by the Executive Board;
- (v) election of Mr. Silvio José Morais, Brazilian, married, bearer of RG no. 63.161.716-4 SSP-SP and CPF no. 450.379.909-63, resident and domiciled at Rua Fernandes de Abreu, no. 229, apartment 81, Itaim Bibi neighborhood, city of São Paulo, state of São Paulo, sip code 04543-070, as a member of the Company's Audit Committee and his appointment as coordinator of such body, with a mandate to begin upon signature of the respective term of office and will extend until the first meeting of the Board of Directors to be held after the AGOE, together with that of the current members;
- (vi) the hiring by the Company of Mr. Flávio Benício Jansen Ferreira, with effect from May 1, 2021, when his term as chairman of this Board of Directors will have ended, and until December 31, 2021, to act as consultant to the Board of Directors of the Company and provide support to the Directors to be elected at the AGOE in the continuity of the conduct of the Company's business. Mr. Flávio Benício Jansen Ferreira abstained and did not participate in this resolution and his contract will take place under strictly commutative terms and conditions, in compliance with the terms of the Company's Related Party Transactions Policy; and
- (vii) authorization for the Board of Executive Officers to carry out all acts, and ratification of all acts already practiced, to carry out the resolutions taken at this meeting.

6) **Closing:** There being no further business to address, the Board of Directors' Meeting was adjourned, and these minutes were drawn up, read, unanimously approved and signed electronically by all Members, in accordance with the provisions of article 10 of Provisional Measure 2.200-2/2001.

São Paulo, March 26, 2021.

Presiding Board:

Flávio Benício Jansen Ferreira
Presidente

Jones Marciano de Souza Junior
Secretário

Board Members:

Flávio Benício Jansen Ferreira

Luiz Fernando Ziegler de Saint Edmond

Charles Pimentel Martins

Lucas Santos Rodas

Marcel Fleischmann

Lincoln Pimentel Martins

Joseph B. Call